

# Salary Deferral Election Form for BONUS ELECTION ONLY

PROFIT SHARING PLAN FOR RIVER VALLEY  
BANCORPORATION, INC. & RELATED EMPLOYERS

## Step 1: Participant Information

\_\_\_\_\_  
Participant Name

\_\_\_\_ - \_\_\_\_ - \_\_\_\_      \_\_\_\_ / \_\_\_\_ / \_\_\_\_  
Social Security Number      Birth Date

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City, State, Zip

\_\_\_\_ / \_\_\_\_ / \_\_\_\_  
Hire Date

## Step 2: Participant BONUS ONLY Salary Deferral Election

For any bonus paid (except for bonuses paid as actual currency which are excluded from plan compensation) I elect to contribute the following percentage which will not affect in any way my regular salary deferral election to the plan. I hereby authorize my Employer to defer the amount below from my bonus compensation and contribute that amount into the plan from this date forward until a new bonus only salary deferral election is completed. For all regular salary in the future, my current regular salary deferral election shall remain in full force and effect.

I elect to defer \_\_\_\_% of this and future bonuses as a **pretax salary deferral**

I elect to defer \_\_\_\_% of this and future bonuses as an **after-tax Roth deferral**

I elect to have my regular payroll salary deferral election apply to any bonus I receive (except for bonuses paid as actual currency which are excluded from plan compensation). I hereby authorize my Employer to defer the same percentage from my bonus compensation as I have elected for my regular payroll salary deferrals and contribute that amount into the plan from this date forward until a new bonus only salary deferral election is completed.

Effective date of this bonus deferral election: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

## Step 3: Signatures

\_\_\_\_\_  
Participant Signature

\_\_\_\_ / \_\_\_\_ / \_\_\_\_      Date

\_\_\_\_\_  
Plan Administrator

\_\_\_\_ / \_\_\_\_ / \_\_\_\_      Date