



## 2025 Holiday Schedule

Please click [here](#) for Holiday Pay eligibility based on employment and FTE status.

| <b>Holiday:</b>            | <b>Date:</b>                | <b>Observance:</b>  |
|----------------------------|-----------------------------|---|
| New Year's Day             | Wednesday January 1, 2025   | Bank Closed   |
| Martin Luther King Jr. Day | Monday January 20, 2025     | Bank Closed   |
| Presidents Day             | Monday February 17, 2025    | Bank Closed   |
| Memorial Day               | Monday May 26, 2025         | Bank Closed   |
| Juneteenth Day             | Thursday June 19, 2025      | Bank Closed   |
| Independence Day           | Friday July 4, 2025         | Bank Closed   |
| Labor Day                  | Monday September 1, 2025    | Bank Closed   |
| Columbus Day               | Monday October 13, 2025     | Bank Closed   |
| Veterans Day               | Tuesday November 11, 2025   | Bank Closed   |
| Thanksgiving               | Thursday November 27, 2025  | Bank Closed   |
| Day After Thanksgiving     | Friday November 28, 2025    | Bank open – Non-exempt employees who work will be paid the hours worked plus Holiday Pay. Exempt employees who work will receive an additional Floating Holiday for 2025.       |
| Christmas Eve              | Wednesday December 24, 2025 | Bank open ½ Day – Non-exempt employees who work will be paid the hours worked plus Holiday Pay. Exempt employees who work will receive an additional Floating Holiday for 2025. |
| Christmas Day              | Thursday December 25, 2025  | Bank Closed   |

### Eligible employees will be provided with the following leave for 2025:

- **One Birthday Holiday** to be used on or around their birthday.
- **One Anniversary Holiday** to be used on or around their service date anniversary.
- **One Wellness Holiday** to be used as a day for wellbeing, which could include, planned wellness visits, appointments or as a day to recharge. This is not intended to be used as a sick day.

More information regarding Holiday Pay can be found in the Employee Handbook, available on The Vault.  
Please contact The People Team if there are any questions.